1	UNITED STATES DISTRICT COURT
2	NORTHERN DISTRICT OF CALIFORNIA
3	SAN JOSE DIVISION
4	
5	IN RE: HIGH-TECH EMPLOYEE )
6	ANTITRUST LITIGATION )
7	) No. 11-CV-2509-LHK
8	THIS DOCUMENT RELATES TO: )
9	ALL ACTIONS.
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11	
12	VIDEO DEPOSITION OF LASZLO BOCK
13	HIGHLY CONFIDENTIAL - ATTORNEYS' EYES ONLY
14	March 27, 2013
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16	Reported by: Anne Torreano, CSR No. 10520
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02:15:31 1	BY MS. SHAVER:
02:15:31 2	Q. How did you define someone as looking?
02:15:42 3	A. Well, basically any expression of interest at
02:15:47 4	all in looking for a job we construe to mean they were
02:15:49 5	looking for a job.
02:15:50 6	So for example and remember, this was late
02:15:52 7	2000s, so the Internet was a little different.
02:15:53 8	If somebody had a LinkedIn profile, we
02:15:56 9	considered them to be looking. If somebody went to an
02:15:59 10	event and signed in at a Google booth, we considered
02:16:01 11	them to be interested in the company.
02:16:03 12	Q. And if someone was looking or someone was
02:16:05 13	interested in the company, then it was okay to
02:16:13 14	interview that person; right?
02:16:15 15	MR. RUBIN: Objection. Form.
02:16:16 16	THE WITNESS: Well, there's a whole bunch of
02:16:19 17	steps between that and interviewing.
02:16:21 18	I mean, interviewing you have to remember
02:16:24 19	that at Google, you know, we we get two and a half
02:16:28 20	to three and a half million applications a year. The
02:16:33 21	threshold between expressing interest and actually
02:16:36 22	getting a phone screen, which then leads to an
02:16:38 23	interview, which then leads to another interview, which
02:16:40 24	then leads to a separate review, which then and so
02:16:42 25	on, that's a very, very hard filter to get through.

## In Re: HIGH-TECH EMPLOYEE ANTITRUST LITIGATION

mof Laszlo Bock

## REPORTER'S CERTIFICATE

I, Anne Torreano, Certified Shorthand
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No. 10520, hereby certify that the deponent was by me
first duly sworn, and the foregoing testimony was
reported by me and was thereafter transcribed with
computer-aided transcription; that the foregoing is a
full, complete, and true record of said proceedings.

I further certify that I am not of counsel or attorney for either or any of the parties in the foregoing proceeding and caption named or in any way interested in the outcome of the cause in said caption.

The dismantling, unsealing, or unbinding of the original transcript will render the reporter's certificates null and void.

In witness whereof, I have subscribed my name this 9th day of April, 2013.

- [ ] Reading and Signing was requested.
- [ ] Reading and Signing was waived.
- [X] Reading and Signing was not requested.

ANNE M. TORREANO, CSR NO. 10520